City of Edinburgh Council 17 September 2015 Subject: Trade Union Bill

Council notes the Conservative Government are proposing a Trade Union Bill that will restrict the ability of this Council to engage in good industrial relations practices with our workforce and their representatives.

Council believes the collection of union dues through the check-off arrangement, from which the Council receives income, is part of our collective and contractual arrangements with the trades unions and one which we will defend and support.

Council commits not to use agency staff to break or weaken industrial action and to continue to support arrangements that afford trade union representatives sufficient resources to enable them to carry out their functions to ensure the continuation of good industrial relations.

The Leader of the Council commits to write to:

- the Secretary of State for Business, Innovation and Skills stating the Council's opposition to this Bill and our resolve not to co-operate with any attacks on facility time or check off; and
- the First Minister calling on the Scottish Government to stand with Edinburgh and other local authorities in opposing the proposals in this Bill.

Moved by Councillor Burns

Seconded by Councillor Howat

